



NOTICE TO EMPLOYEES AND MEMBERS

POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO

- Form, join, or assist a union
- Choose representatives to bargain with us on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities

WE WILL NOT engage in or induce or encourage any individual employed by Gloucester Terminals LLC or by any other person engaged in commerce or in an industry affecting commerce to engage in a strike or refusal in the course of his employment to use, manufacture, transport or otherwise handle or work on any goods, materials or commodities, or to perform any services, where an object thereof is to force or require Gloucester Terminals LLC and Del Monte Foods to cease doing business with each other.

WE WILL NOT threaten, restrain or coerce Gloucester Terminals LLC or any other person engaged in commerce or in an industry affecting commerce where an object thereof is to force or require Gloucester Terminals LLC and Del Monte Foods to cease doing business with each other

International Longshoremen's Association, AFL-CIO
(Union)

Robert E. Gleason

Dated: November 24, 2010 By: _____
(Representative) (Title)
Secretary-Treasurer

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov and the toll-free number (866) 667-NLRB (6572).

615 Chestnut Street, 7th Floor, Phila., PA 19106-4404 (Telephone: 215-597-7601; Facsimile: 215-597-7658) (Hours of Operation: 8:30 a.m. to 5:00 p.m.) Case 4-CC-2542

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER.